

Grady County Schools

Fiscal Responsibility - Scoreboard

Goal	Objective	Performance Measure	Unit of Measure	Data				Target	Person(s) Responsible
				2004-05	2005-06	2006-07	2007-08	2007-08	
Insure Fiscal Responsibility	1. Operate within Board adopted budget	Budget Variance	Final Expenditures					Positive Budget Variance	Tommy Pharis
	2. Maintain existing millage rate	FY09 Budget	FY09 Millage Rate				12.9%	11.8 mills	Tommy Pharis
	3. Favorable Community Perception of BOE's Fiscal Responsibility	Perception of BOE's Fiscal Responsibility	% of favorable perception					75.0%	Tommy Pharis
	4. Maintain accurate and timely financial reports	Accurate and timely reports	% of accurate and timely reports				100.0%	100.0%	Dan Broome
	5. Operational use of financial software	Use of software	Operational				Yes	Yes	Dan Broome

Grady County Schools

Instructional - Scoreboard

Goal	Objective	Performance Measure	Unit of Measure	Data				Target	Person(s) Responsible
				2004-05	2005-06	2006-07	2007-08	2007-08	
Increase academic achievement for all students	1. Make system AYP (Grades 3-8 and 11)	1a. CRCT/GHSGT Reading/ ELA (grades 3-8 and 11)	% of students meeting and exceeding	84.6%	83.9%	87.3%	88.2%	90.3%	Martha Fowler
		1b. CRCT/GHSGT Math (grades 3-8 and 11)	% of students meeting and exceeding	79.2%	80.1%	79.3%	69.0%	82.0%	Martha Fowler
		1c. GHSGT ELA (first time test takers)	% of students meeting and exceeding	89.6%	93.0%	87.9%	97.0%	91.0%	Martha Fowler
		1d. GHSGT ELA- African American (first time test takers)	% of students meeting and exceeding	82.4%	87.2%	77.7%	78.0%	87.7%	Martha Fowler
		1e. GHSGT Math (first time test takers)	% of students meeting and exceeding	70.4%	73.6%	72.6%	73.0%	75.0%	Martha Fowler
		1f. GHSGT Math- African American (first time test takers)	% of students meeting and exceeding	46.2%	60.3%	56.3%	53.0%	66.3%	Martha Fowler
		1g. High school graduation rate	% graduating	63.8%	65.1%	75.8%	71.0%	78.0%	Martha Fowler

Grady County Schools

Instructional (2) - Scoreboard									
Goal	Objective	Performance Measure	Unit of Measure	Data				Target	Person(s) Responsible
				2004-05	2005-06	2006-07	2007-08	2007-08	
Increase academic achievement for all students	2. Increase percentage of students scoring meets and exceeds	2a. CRCT Reading (grades 1-8)	% of students meeting and exceeding	86.8%	85.0%	88.0%	88.0%	90.0%	Martha Fowler
		2b. CRCT Reading (grades 1-8)	% of students exceeding	43.2%	20.0%	25.0%	24.0%	30.0%	Martha Fowler
		2c. CRCT Math (grades 1-8)	% of students meeting and exceeding	80.7%	84.0%	80.0%	73.0%	82.0%	Martha Fowler
		2d. CRCT Math (grades 1-8)	% of students exceeding	18.0%	20.0%	21.0%	18.0%	26.0%	Martha Fowler
		2e. CRCT English/Language Arts (grades 1-8)	% of students meeting and exceeding	72.4%	83.0%	86.0%	87.0%	88.0%	Martha Fowler
		2f. CRCT English/Language Arts (grades 1-8)	% of students exceeding	24.5%	19.0%	19.0%	22.0%	24.0%	Martha Fowler
		2g. CRCT Science (grades 3-8)	% of students meeting and exceeding	84.7%	78.8%	70.0%	71.0%	72.0%	Martha Fowler
		2h. CRCT Science (grades 3-8)	% of students exceeding	10.7%	12.4%	17.0%	19.0%	22.0%	Martha Fowler
		2i. CRCT Social Studies (grades 3-8)	% of students meeting and exceeding	85.7%	89.2%	89.0%	91%(3-5) 59% (8)	91.0%	Martha Fowler
		2j. CRCT Social Studies (grades 3-8)	% of students exceeding	12.9%	16.6%	18.0%	21% (3-5) 8% (8)	23.0%	Martha Fowler
		2k. GHSGT/Social Studies	% of students in Pass and Pass Plus	81.0%	87.0%	85.0%	77.0%	87.0%	Martha Fowler
		2l. GHSGT/Social Studies	% of students in Pass Plus	39.0%	35.0%	26.0%	24.6%	31.0%	Martha Fowler
		2m. GHSGT Science	% of students in Pass and Pass Plus	68.0%	74.0%	72.0%	82.0%	74.0%	Martha Fowler
		2n. GHSGT Science	% of students in Pass Plus	19.0%	23.0%	13.0%	NA	18.0%	Martha Fowler
		2o. Writing Assessments Grade 5	% of students meeting and exceeding	90.0%	96.0%	73.0%	75.0%	75%	Martha Fowler
		2p. Writing Assessments Grade 5	% of students exceeding			7.0%	9.0%	12%	Martha Fowler
		2q. Writing Assessments Grade 8	% of students meeting and exceeding	91.0%	95.0%	77.0%	83.0%	79%	Martha Fowler
		2r. Writing Assessments Grade 8	% of students exceeding			9.0%	7.0%	14%	Martha Fowler
		2s. Writing Assessments Grade 11	% of students meeting and exceeding	86.0%	96.0%	83.0%	88.0%	85%	Martha Fowler
		2t. Writing Assessments Grade 11	% of students exceeding				5.0%	5%	Martha Fowler

Grady County Schools

Instructional 3 - Scoreboard

Goal	Objective	Performance Measure	Unit of Measure	Data				Target	Person(s) Responsible
				2004-05	2005-06	2006-07	2007-08	2007-08	
Increase academic achievement for all students	3. Increase academic achievement of students with disabilities.	3a. CRCT Reading (grades 1-8)	% of student meeting and exceeding	-	58.0%	55.0%	61.0%	65.0%	Natalie Zajac
		3b. CRCT Math (grades 1-8)	% of student meeting and exceeding	-	59.0%	68.0%	63.0%	53.0%	Natalie Zajac
	4. Increase percentage of SWD participating in the general education setting	General education participation	% of students participating in general ed setting at least 80% of the school day	63.0%	69.0%	78%	77.0%	80%	Natalie Zajac
	5. Decrease the drop out rate for SWD	The drop out rate	% of drop outs	6.7%	5.4%	8.3%	not available	6.0%	Natalie Zajac
	6. Decrease the disproportionality weighted risk ratio	The disproportionality weighted risk ratio	Risk ratio	>5	>5.0	>5.0	4.0%	≤4.0	Natalie Zajac

Grady County Schools

Nutrition - Balanced Scoreboard

Goal	Objective	Performance Measure	Unit of Measure	Data				Target	Person(s) Responsible
				2004-05	2005-06	2006-07	2007-08	2007-08	
Provide safe and nutritious meals	1. Clean, safe and attractive food preparation area	Environmental health inspection	% of Schools receiving no violations of foodborne illness risk factors and public health interventions				86.0%	100%	Rhonda Keve
	2. Increase knowledge and skills of staff	Training in safe preparation, serving and safe food storage	% of staff receiving 12 hours training				100.0%	100.0%	Rhonda Keve
	3. Meet guidelines of USDA	Compliance with USDA guidelines	USDA guidelines				Yes	Yes	Rhonda Keve
	4. Provide meals for special nutritional needs	Provision of meals	% of approved requests provided				100.0%	100.0%	Rhonda Keve
	5. Educational resource for nutrition	Provision of educational support	% of approved requests provided				100.0%	100.0%	Rhonda Keve
	6. Maintain accurate and timely financial reports	Accurate and timely reports	% of accurate and timely reports				100.0%	100.0%	Rhonda Keve

Grady County Schools

Safety - Scoreboard

Goal	Objective	Performance Measure	Unit of Measure	Data				Target	Person(s) Responsible
				2004-05	2005-06	2006-07	2007-08	2007-08	
Insure school safety	1. School safety plan for each school	Each school will submit a school safety plan to be approved by Homeland Security	% of schools with approved plans	100.0%	100.0%	100.0%	100.0%	100.0%	Tommy Pharis
	2. Safety drills performed by each school	Each school will document participation in all required drills	Completed drill reports				100.0%	100.0%	Tommy Pharis
	3. Budget priorities based on needs assessment	Budget based on needs assessment	Budget				100.0%	100.0%	Tommy Pharis
	4. Lower discipline referrals	a. Discipline referrals at school	Number of discipline referrals				8110	Baseline year	Tommy Pharis
		b. Discipline referrals on buses	Number of discipline referrals				392	Baseline year	Tommy Pharis
	5. Reduce system wide accidents	a. Student accidents	Number of student accidents					Baseline year	Tommy Pharis
		b. Staff accidents	Number of staff accidents					Baseline year	Tommy Pharis

Grady County Schools

Technology - Scoreboard

Goal	Objective	Performance Measure	Unit of Measure	Actual Data				Target	Person(s) Responsible
				2004-05	2005-06	2006-07	2007-08	2007-08	
Enhance and support instructional program	1. Hire Qualified Technicians	New Hires will meet minimum qualifications of job description	% of Technicians Meeting Performance Measure				100.0%	100.0%	Chris Guest
	2. Improve Knowledge and Skills of Technicians	Each Technician will Receive 10 hours of Staff Development	% of Technicians Meeting Performance Measure				100.0%	100.0%	Chris Guest
	3. Maintain Modern Computers and Equipment	Each Piece of Equipment will Meet Current State Guidelines	% of Equipment Meeting State Guidelines	61.8%	66.5%	51.4%	61.6%	60.0%	Tommy Pharis and Chris Guest
	4. Improve Staff perception of technology support	Positive Response from Staff Survey	% of Positive Responses				86.4%	75.0%	Chris Guest
	5. Respond to workorder request.	Completing workorders in a timely manner in priority order	completion rate of workorders submitted.	98.4%	98.2%	94.9%	98.5%	100.0%	Chris Guest

